



July 1, 2022

PAT BAKER COMPANY INC

Dear Safety Manager,

Texas Mutual Insurance Company utilizes the Work Safe, Texas Award Program to recognize policyholders whose commitment to employee safety sets them apart. Because your company has gone above and beyond to ensure your employees' safety, I am pleased to present you with a 2022 platinum safety partner award.

Your company is one of just 200 businesses receiving this award out of our 74,000 policyholders across Texas. We selected your company because you provide the resources necessary to protect your employees from workplace hazards, which is reflected by your outstanding safety record. Simply put, it is clear that safety is a core value in your organization.

As a policyholder-owned mutual insurance company, our board of directors and staff are focused on serving you. We work hard to help you prevent workplace accidents, and are proud to have policyholder owners who share our vision. I hope you will display this trophy as a symbol of your commitment to the well-being of your employees.

If you have questions about workplace safety, we encourage you to contact us at 844-WORKSAFE (967-5723) or safety@texasmutual.com. Together, we can make Texas a safer place to work.

Sincerely,

A handwritten signature in black ink that reads "Eric E. Bourquin".

Eric Bourquin
Vice President Safety Services
Texas Mutual Insurance Company